

THE CMAT HR OFFER

Employment Advice & Guidance

Help with understanding your contract, pay, and benefits.
Explain policies like leave, flexible working, and working hours.
Support with workplace issues such as receipt of formal grievances.
Signposting to support to aid employees should communication breakdown.

Wellbeing Support

Access to ThinkWell - Well Being Support, signposting to Occupational Health and mental health resources.
Signposting to your school based Mental Health First Aider.

Recruitment

Help with job applications within the trust and smooth onboarding for new roles.
Support for employee's who wish to leave the Trust's employment.

See your line manager/Head Teacher in school when you have:

...requests or discussions around CPD or career progression.
...employment concerns that do not reach a formal grievance threshold.